



Stapleford Abbots Primary Academy

School Uniform Policy

Version: 2

Last reviewed: February 2024

Next review: February 2026

Headteacher: Mrs Marnie Tait

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 and meet the requirements of the Education (Guidance about Costs of School Uniforms) Act 2021 and any other subsequent legislation
- Clarify our Trust expectations for each of our academies for school uniform only (excluding appearance and jewellery)

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender (other than where a choice of uniform might lead to safeguarding issues, such as swimming)
- Make sure that our uniform costs are consistent based on pupils' age and/or size within each academy
- Enable pupils and their parents / carers to request changes for religious and cultural reasons
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents contact the headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Keeping items of school branded uniform to a minimum whilst maintaining the school's identity
- Ensuring that all non branded required school uniform can be easily purchased from local retailers or online
- Providing a stock of 'second-hand' uniforms (PTA second hand shops are advertised on their social media)
- Keeping uniform consistent across the school and over time to avoid the need to purchase items more frequently
- Not having unnecessary additional uniform
- Moving quickly to non school branded PE and sportswear (considering contractual arrangements)
- Providing school branded uniform items for specific activities such as sporting activities when representing the academy

4. Expectations for School uniform

4.1 Key Stage 1 (Reception, Year 1 and 2)

- Grey skirt or grey pinafore dress
- Blue gingham dress for the Summer
- Grey trousers/ tailored grey shorts
- White polo shirt with School Academy logo
- Navy blue cardigan or jumper with School Academy logo
- White/grey socks or grey tights
- Navy blue headband only (no bows) - all mid length to long hair MUST be tied up with either a navy/black hairbands
- Please note skirts/shorts/skorts should be an appropriate length and style which allows girls to sit comfortably on the floor even when they wear tights.



Key Stage 2 (Year 3-6)

- White blouse/shirt with collar
- School tie
- Navy blue blazer is optional (must have School Academy logo)



PE uniform (all years)

- Navy shorts or skirt
- Navy t-shirt with School Academy logo
- Black/navy trainers (outdoor) black plimsolls (indoor)
- Navy tracksuit for winter months (non-branded)

Bags

- Stapleford Abbots Dispatch bag (book bag) with School Academy logo - Not a rucksack or alternative
- Lunch bags should be of a reasonable size

Coats

- All children must have a warm, waterproof outdoor coat for playtimes
- In Spring and Autumn terms a navy blue fleece may be worn as an alternative to an outdoor coat.
- Fleeeces are for outdoor wear and should not be worn in the classroom.

School shoes

- School shoes must be formal black leather (or leather like shoes) which are able to be polished. The shoes must be sturdy and waterproof with non-slip soles. **Trainers and training shoes are not acceptable.**
- Shoes must have heels no higher than 2 cm.

Jewellery and accessories

- Jewellery should not be worn for school (with the exception of small stud ear-rings).
- ALL EARRINGS MUST BE TAKEN OUT BEFORE SCHOOL FOR PE - CHILDREN WILL NOT BE ABLE TO PARTAKE IN PE WITH EARRINGS IN (including studs)
- Make-up and nail polish is not allowed.
- No keyrings on the Dispatch bag

4.2 Where to purchase uniform

- Parents can purchase school branded uniform items from www.forestcasualwear.co.uk.
- All school non-branded uniform items are available online and in local retailers and supermarkets.

- Second hand uniforms are available via PTA. If parents cannot provide uniforms for their child/ren due to financial constraints, they are encouraged to contact the school via the office team, senior leaders, pastoral leader or ACE tutors. The school will make every effort to support parents and carers to ensure that all children have access to appropriate uniforms.

5. Expectations for our school community

5.1 Pupils Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are expected to wear their uniform smartly at all times, for example keeping polo shirts tucked in and not wearing sweatshirts/cardigans around waists

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

5.3 Staff

- Staff will closely monitor pupils to make sure they are in the correct uniform.
- Staff will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher or deputy headteacher if the situation does not improve and sanctions may apply (see school behaviour policy).
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governance

The Trust Board and Local Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

- The Local Governing Body will make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 4 years, as per the Trust procurement and contract procedures

6. Monitoring arrangement

This policy will be reviewed every two years. At every review, it will be adopted by the Governing body.